

28 September 1954

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MEMORANDUM FOR: Colonel White

SUBJECT : August 1954 Monthly Personnel Statistical Review

There follow certain observations extracted from the August 1954 Monthly Personnel Statistical Review:

a. For the first time in the calendar year 1954, the overall Agency T/O figure showed a net increase, [redacted] positions, of which [redacted] were subject to civilian ceiling. Largest gains were in the Deputy Director (Plans) area and the Director's area, with gains in the latter attributable to recent obligations against the "Director's Reserve." The Deputy Director (Administration) organization gained [redacted] tions, while the Deputy Director (Intelligence) area [redacted]

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b. The Agency civilian personnel ceiling also appreciated by [redacted] positions, almost half of which came from the DCI area under the same obligations mentioned above. The DD/A organization gained 9, while Personnel and Commo had 8 each, reflecting special authorizations in their area during the month. The military personnel ceiling remained static.

c. The on-duty strength figure showed an increase of [redacted] for August, much of which can be attributed to the results of Spring recruitment of clerical personnel. DD/A gained [redacted] and other gains were nominal. IAB showed a loss of 34, by reassignment within the Agency. The number of on-duty supergrades rose from [redacted] during the month.

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d. For the first time in 5 months, the Agency turnover rate dropped by the same amount it had been going up for the same period - 0.1 percent. The August figure was 1.1 percent, or the same as that for June. Again, as in July, the DD/A rate tallied with that of the Agency as a whole - 1.1 percent, though the July and August figures are both over our rate for the previous 12 months - 1.0 percent.

e. The Agency promotion rate jumped from July's 2.4 percent to a comfortable 4.0 percent, the highest in many months. Commo led the pack with 5.5 percent, followed closely by Personnel

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